

Pastor of Family Ministry /Family Ministry Director

St. Pete's Kids is a special place. It is not daycare or babysitting or school. St.Pete's Kids is a place for kids to encounter God as kids. Where they *hear the praiseworthy deeds of the Lord*.

In light of this vision, the role of the Family Ministry Director involves supervising, planning, and coordinating all aspects of St. Pete's Kids. This includes providing age appropriate Christian formation and liturgies that teach Scripture, doctrines of the Church, and help children develop spiritual practices (e.g. prayer).

This role involves supporting and developing the children's ministry serving team, ensuring that all safety protocols are followed, and that all families have confidence in our safety procedures.

Additional responsibilities include supporting caregivers in discipling their children and providing resources to facilitate ongoing spiritual development in the home. This is an area where we expect creativity and initiative in responding to the individual challenges that families face.

The Family Ministry Director will be expected to participate with the rest of the staff in shaping Sunday morning services and serving as any community member would in our Sunday morning services.

Type of Position

Part time, 15-20hrs/week, permanent ministry position.

Working Hours

- Flexible, one required day in the office to be involved in staff meetings.
- Regular attendance required at Sunday services, and all church-wide events.
- Required Sabbath day per week, consisting of a 24 hour period of rest from all work related to ministry.

Compensation

- \$24/hour.
- Benefits: Extended Health Benefits under ANIC's benefits plan.
- Vacation: 4 weeks upon collaboration with the staff team and Ministry Director plus flex time between Christmas and New Year.
- Flexible Sick and Mental Health days.

Experience and Education

- 1-2+ years experience leading Kids ministry in a local church context is required, or equivalent experience in another industry, or clearly demonstrated competencies and readiness to grow into this role.

How to Apply

Applications are to include a cover letter, resume, and one written reference from someone you have discipled or a caregiver of a child you have discipled.

Applications can be submitted to jobs@stpetersfireside.org.

Who are we looking for?

We are looking for a Family Ministry Director that is enthusiastic about creating spaces and experiences that help our kids get to know God better. The successful candidate will embody the following qualities;

Teaching — You equip followers of Christ through biblical wisdom and guidance with gentleness and respect. You work to accurately handle God's Word and apply it to life and our current cultural context. You try to protect the community of faith by understanding and confuting those who contradict the gospel. You are more committed to the Kingdom than any political ideology.

Teachable — You are open to new perspectives, able to be taught by others, always holding a posture of grace and humility. You are open to receiving instruction, taking directions, and being corrected.

Leading — You build trust with people and care for the people of God. You show emotional intelligence, discerning the time to speak and the time to remain silent. You counsel people with biblical truth, without using proof texts as bandages or bludgeons. You sit in grief and rejoice in celebration. You lead with care by pointing to Jesus.

Collaborative — You work alongside others, listen to different perspectives, and work collaboratively to discern a way forward. You aspire to be an effective team member and builder who seeks to strengthen relationships, foster interdependence, and create ownership of ministries by empowering the giftedness of others.

Discipleship — You empower people to grow in Christlikeness and desire to help people to fulfill their particular callings to follow Christ. You can supervise others and exhibit the ability to encourage and challenge them to faithfully steward their roles, responsibilities, and resources. You can offer feedback constructively, graciously, and truthfully.

Growth mindset — You lead with a desire to learn and therefore a tendency to embrace challenges, persist in the face of setbacks, see effort as the path to maturity, learn from criticism, and find lessons and inspiration in the success of others.

Holiness — You demonstrate a personal lifestyle consistent with Gospel standards. You aspire to consistently grow and seek the development of Christ-like character by taking care of yourself through a personal and prayerful relationship with Christ.

Intrinsically motivated — You are a self-starter with a strong work ethic. You can implement ideas. You manage your time well.

Organized and Administrative — You can prioritize and handle the challenge of multiple high-level responsibilities. You have good time management skills and plan in advance. You can develop and implement strategies.

Compassionate — You are aware of your own brokenness and the brokenness of others, seeking to find healing and hope in the grace of Christ, exemplified by the way Peter was restored between the two firesides.