

## **Minister of Music/Director of Music**

The Minister of Music/Director of Music (DM) will work alongside the Rector (Lead Pastor) & Ministry Director in facilitating corporate worship on Sundays and Holy Days.

The ideal candidate will have a Scripturally-informed vision for corporate worship, mindful of the church's historic practice but working in a contemporary style consistent with the ethos of St Peter's Fireside. He or she will prioritize not only the expression of feelings (such as the psalms) but also the singing of the truths of the gospel (hymns and spiritual songs). Cultivating corporate worship by singing together will be prioritized over performance or the individual expression of the leader or musicians. The Music Director will seek to creatively integrate musical worship with the liturgy, being mindful of the readings and the seasons of the Christian year.

The primary focus of this role is to oversee musical worship at St. Peter's Fireside. This includes leading worship on Sundays and Holy Days and empowering worship leaders and teams. The (DM) will seek out, recruit and audition musicians from within the community to serve and praise God with their gifts and talents.

The secondary focus of this role is administrative. These responsibilities will vary, but include activities such as scheduling musicians and bands, printing music, auditioning musicians, organizing rehearsals, training, selecting songs that meet and enhance the theme of Sunday sermons, and leading community building nights.

Understanding that no area of ministry at St. Peter's Fireside stands alone, and that all team members lead with a passion for the health of the overall church, the DM will be called upon to serve in other ministry duties from time to time at the discretion and request of the Rector.

## **Type of Position**

Part time, 15-20hrs/week, permanent ministry position.

## **Working Hours**

- Flexible, one required day in the office to be involved in staff meetings.
- Regular attendance required at Sunday services, and all church-wide events.
- Required Sabbath day per week, consisting of a 24 hour period of rest from all work related to ministry.
- Leads Sunday worship 3 times per month.

## **Compensation**

- \$26/hour.
- Benefits: Extended Health Benefits under ANiC's benefits plan.
- Vacation: 4 weeks upon collaboration with the staff team and Ministry Director plus flex time between Christmas and New Year.
- Flexible Sick and Mental Health days.

## **Experience and Education**

- The ideal applicant will have 3+ years of ministry experience, whether musical or pastoral
- A full degree in theology is not necessary but some official theological training is required

## **How to Apply**

Applications are to include a cover letter, resume, and one written reference from someone you have discipled or a caregiver of a child you have discipled.

Applications can be submitted to [phill@stpf.ca](mailto:phill@stpf.ca)

## **About St. Peter's Fireside**

St. Peter's Fireside is a vibrant ten-year old church that gathers in the heart of Downtown Vancouver. We are gospel-centred, Spirit-empowered, and distinctly Anglican. We are a parish in the Anglican Network in Canada (ANiC), and part of the Redeemer City to City network of church plants. Although we are part of the Anglican tradition, two thirds of our members come from an array of different Christian backgrounds, and several are new or returning to faith.

Our atmosphere is casual, celebratory, reflective, and mindful of people exploring Christianity.

St. Pete's is around 90-110 congregants and the majority of our church is between the ages of 25 and 45. We have many young families with most children being under the age of 9. Children also make up about 20% of our congregation. We are diversifying in age, socio-economic status, and ethnicity.

Our mission is to create spaces for people to discover or rediscover the goodness of God, to be shaped by his goodness into Christlikeness, and to participate in the mission of God in the city of Vancouver.

Our Sunday worship gatherings are liturgical, creative, musically expressive, and focus on Christ-centred, biblical preaching and the faithful administration of the sacraments. We aim to create an atmosphere that is casual, celebratory, reflective, joyful, and very mindful of people exploring Christianity

## **About you**

The successful candidate will be in full agreement with the doctrinal distinctives of St. Peter's Fireside and the theological stances of the Anglican Network in Canada - 39 articles & Jerusalem declaration, and will embrace the vision, mission, values and ethos of St. Peter's Fireside.

Loving God is your highest priority, and seeing the face of Jesus is your deepest desire. You are passionate about the Scriptures and cultivating your relationship with the Holy Spirit. You are prayerful and take seriously your holiness.

You are fluent in the gospel of God's redeeming love and it shapes how you see yourself, others, the world, and living in the tension of the already-not-yet. In general, you are gifted pastorally, a people person, a caregiver, reflective, and more focused on long-term health than short-term gains. You have a vision for worship but the wisdom to approach cultural change tactfully and slowly.

Although it may not be your greatest strength, you approach administrative work with diligence and as a further avenue for caring well for people and the church.

## **Personal Qualities**

We are looking for a Worship Director that is enthusiastic about creating spaces and experiences that help us worship and encounter God's goodness. The successful candidate will embody the following qualities;

**Teaching** — You equip followers of Christ through biblical wisdom and guidance with gentleness and respect. You work to accurately handle God's Word and apply it to life and our current cultural context. You try to protect the community of faith by understanding and confuting those who contradict the gospel. You are

**Teaching** — You equip followers of Christ through biblical wisdom and guidance with gentleness and respect. You work to accurately handle God's Word and apply it to life and our current cultural context. You try to protect the community of faith by understanding and confuting those who contradict the gospel. You are more committed to the Kingdom than any political ideology.

**Teachable** — You are open to new perspectives, able to be taught by others, always holding a posture of grace and humility. You are open to receiving instruction, taking directions, and being corrected.

**Leading** — You build trust with people and care for the people of God. You show emotional intelligence, discerning the time to speak and the time to remain silent. You counsel people with biblical truth, without using proof texts as bandages or bludgeons. You sit in grief and rejoice in celebration. You lead with care by pointing to Jesus.

**Collaborative** — You work alongside others, listen to different perspectives, and work collaboratively to discern a way forward. You aspire to be an effective team member and builder who seeks to strengthen relationships, foster interdependence, and create ownership of ministries by empowering the giftedness of others.

**Discipleship** — You empower people to grow in Christlikeness and desire to help people to fulfill their particular callings to follow Christ. You can supervise others and exhibit the ability to encourage and challenge them to faithfully steward their roles, responsibilities, and resources. You can offer feedback constructively, graciously, and truthfully.

**Growth mindset** — You lead with a desire to learn and therefore a tendency to embrace challenges, persist in the face of setbacks, see effort as the path to maturity, learn from criticism, and find lessons and inspiration in the success of others.

**Holiness** — You demonstrate a personal lifestyle consistent with Gospel standards. You aspire to consistently grow and seek the development of Christ-like character by taking care of yourself through a personal and prayerful relationship with Christ.

**Intrinsically motivated** — You are a self-starter with a strong work ethic. You can implement ideas. You manage your time well.

**Organized and Administrative** — You can prioritize and handle the challenge of multiple high-level responsibilities. You have good time management skills and plan in advance. You can develop and implement strategies.

**Compassionate** — You are aware of your own brokenness and the brokenness of others, seeking to find healing and hope in the grace of Christ, exemplified by the way Peter was restored between the two firesides.